

2-20-15  
P. Kraft

RESOLUTION NO. 2015 - 11

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF DELANO  
ADOPTING THE MISCELLANEOUS UNIT SALARY SCHEDULE FOR FISCAL  
YEAR 2014/15 EFFECTIVE FEBRUARY 21, 2015**

**WHEREAS**, on February 17, 2015 City Council adopted a new class specification of Building Maintenance Supervisor; and

**WHEREAS**, the City Council may find it necessary to revise Salary Schedule to include new class specifications; and

**NOW THEREFORE, BE IT RESOLVED, as follows**

1. The foregoing recitals are true and correct.
2. THAT STAFF hereby recommends to the City Council that it ADOPT the proposed Miscellaneous Unit Salary Schedule effective February 21, 2015 to include the Building Maintenance Supervisor at Grade 115, based on the findings enumerated hereinabove.

**PASSED AND ADOPTED** by the City Council of the City of Delano at a regular meeting held on the 17<sup>th</sup> day of February, 2015, by the following vote:

AYES: Hill, Morris, Pascual, Vallejo

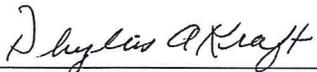
NOES: none

ABSENT: Chavez

ABSTAIN: none

  
\_\_\_\_\_  
Rueben Pascual, Mayor

ATTEST:

  
\_\_\_\_\_  
Phyllis A. Kraft, City Clerk

**City of Delano**  
**Miscellaneous Unit**  
**Monthly Equivalent Salary Schedule**  
**Effective February 21, 2015 per 2014/15 Budget**

<u>Class Title</u>	<u>Salary Grade</u>	102%				
		<u>A</u>	<u>B</u>	<u>C</u>	<u>D</u>	<u>E</u>
Recreation Associate	32	\$1,567	\$1,646	\$1,729	\$1,816	\$1,907
Office Assistant I	60	\$2,084	\$2,189	\$2,299	\$2,414	\$2,535
Transit Dispatcher (Non-Emergency)	65	\$2,190	\$2,300	\$2,415	\$2,536	\$2,663
Accounting Assistant I	65	\$2,190	\$2,300	\$2,415	\$2,536	\$2,663
Nutrition Program Maintenance Aide	66	\$2,214	\$2,325	\$2,442	\$2,565	\$2,694
Office Assistant II	70	\$2,303	\$2,419	\$2,540	\$2,667	\$2,801
Police Records Assistant I	70	\$2,303	\$2,419	\$2,540	\$2,667	\$2,801
Transit Bus Driver/Operator	70	\$2,303	\$2,419	\$2,540	\$2,667	\$2,801
Nutrition Program Home Delivery Assistant	70	\$2,303	\$2,419	\$2,540	\$2,667	\$2,801
Human Resources Clerk	75	\$2,420	\$2,541	\$2,669	\$2,803	\$2,944
Accounting Assistant II	75	\$2,420	\$2,541	\$2,669	\$2,803	\$2,944
Custodian	75	\$2,420	\$2,541	\$2,669	\$2,803	\$2,944
Office Assistant III	75	\$2,420	\$2,541	\$2,669	\$2,803	\$2,944
Police Records Assistant II	75	\$2,420	\$2,541	\$2,669	\$2,803	\$2,944
Cook - CCF	77	\$2,469	\$2,593	\$2,723	\$2,860	\$3,003
Transit Supervisor/Trainer	77	\$2,469	\$2,593	\$2,723	\$2,860	\$3,003
Assistant Cook	79	\$2,519	\$2,645	\$2,778	\$2,917	\$3,063
Equipment Service Worker	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Maintenance Worker I (CCF)	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Maintenance Worker I	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Water Distribution Operator I	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Wastewater Plant Operator - Training	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Recreation Coordinator	80	\$2,544	\$2,672	\$2,806	\$2,947	\$3,095
Animal Control Officer	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Airport Transit Services Worker	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Community Services Officer	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Property & Evidence Officer	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Accounting Assistant III	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Administrative Secretary	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Building Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Garage Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Utility Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Wastewater Collection Systems Operator I	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Parks Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Streets Maintenance Worker II	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Utility Services Billing Worker	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Utility Services Worker	85	\$2,674	\$2,808	\$2,949	\$3,097	\$3,252
Cook - Nutrition	86	\$2,701	\$2,837	\$2,979	\$3,128	\$3,285
Senior Center Supervisor	88	\$2,754	\$2,892	\$3,037	\$3,189	\$3,349
Assistant City Clerk	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Police Services Technician	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Accounting Technician	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Equipment Mechanic I	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Human Resources Specialist	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Senior Police Records Assistant	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Permit Technician	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Public Safety & Communications Operator	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Refuse Truck Driver	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Utility Services Technician II	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Water Distribution Operator II	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Wastewater Collection Systems Operator II	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Water Production Operator I	90	\$2,811	\$2,952	\$3,100	\$3,255	\$3,418
Administrative Assistant	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Facility Maintenance Supervisor	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Food Services Supervisor	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Human Resources Technician	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Motor Sweeper Operator	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Public Safety & Communications Dispatcher I	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589

Senior Streets Maintenance Worker I	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Senior Utility Maintenance Worker	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Water Distribution Operator III	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Wastewater Collection Systems Operator III	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Senior Parks & Bldgs. Maintenance Worker	95	\$2,952	\$3,100	\$3,255	\$3,418	\$3,589
Correctional Officer	97	\$3,012	\$3,163	\$3,322	\$3,489	\$3,664
Traffic Maintenance Worker	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Senior Streets Maintenance Worker II	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
WWTP Grade I Operator	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Water Production Operator II	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Custodial Officer - Police Department Jailer	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Equipment Operator	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Executive Assistant	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Food Service Manager	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Payroll Technician	100	\$3,102	\$3,258	\$3,421	\$3,593	\$3,773
Senior Citizens Program Coordinator	103	\$3,167	\$3,326	\$3,493	\$3,668	\$3,852
Emergency Services Specialist	104	\$3,199	\$3,359	\$3,527	\$3,704	\$3,890
Assistant Accountant	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Code Enforcement Technician	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Computer & Information Systems Technician	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Equipment Mechanic II	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Graphic Information Systems Technician	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Planning Technician	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Public Safety & Communications Dispatcher II	105	\$3,261	\$3,425	\$3,597	\$3,777	\$3,966
Electrical, HVAC & Instrumentation Technician	110	\$3,428	\$3,600	\$3,780	\$3,969	\$4,168
Assistant Solid Waste/Street Sweeping Supervisor	110	\$3,428	\$3,600	\$3,780	\$3,969	\$4,168
Correctional Sergeant	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
WWTP Grade II Operator	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Water Production Operator III	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Recreation Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Associate Accountant	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Building Inspector I	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Computer & Information Systems Specialist	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Graphic Information Systems Specialist	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Municipal Code Enforcement Officer	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Finance Manager - CCF	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Parks & Building Maintenance Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Building Maintenance Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Solid Waste Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Industrial Waste Inspector	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Lab Analyst	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Streets Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Water Distribution Supervisor	115	\$3,602	\$3,783	\$3,973	\$4,172	\$4,381
Equipment Repair Supervisor	120	\$3,786	\$3,976	\$4,175	\$4,384	\$4,604
Instructor	120	\$3,786	\$3,976	\$4,175	\$4,384	\$4,604
Assistant Planner	120	\$3,786	\$3,976	\$4,175	\$4,384	\$4,604
Building Inspector II	125	\$3,978	\$4,177	\$4,386	\$4,606	\$4,837
Computer & Information Systems Coordinator	125	\$3,978	\$4,177	\$4,386	\$4,606	\$4,837
Senior Instructor	130	\$4,181	\$4,391	\$4,611	\$4,842	\$5,085
Water Coordinator	130	\$4,181	\$4,391	\$4,611	\$4,842	\$5,085
Geographic Information Systems Technician	130	\$4,181	\$4,391	\$4,611	\$4,842	\$5,085
WWTP Supervisor Grade III Operator	135	\$4,395	\$4,615	\$4,846	\$5,089	\$5,344
Senior Building Inspector	135	\$4,395	\$4,615	\$4,846	\$5,089	\$5,344
Associate Planner	135	\$4,395	\$4,615	\$4,846	\$5,089	\$5,344
Water Production Supervisor	135	\$4,395	\$4,615	\$4,846	\$5,089	\$5,344
Senior Accountant	135	\$4,395	\$4,615	\$4,846	\$5,089	\$5,344
Economic Development Specialist	140	\$4,618	\$4,849	\$5,092	\$5,347	\$5,615
Human Resources Analyst	140	\$4,618	\$4,849	\$5,092	\$5,347	\$5,615
Associate Engineer/Public Works Inspector	145	\$4,853	\$5,096	\$5,351	\$5,619	\$5,900
Associate Engineer/Water Coordinator	145	\$4,853	\$5,096	\$5,351	\$5,619	\$5,900

Approved by City Council 2-17-15  
Resolution No. 2015-